

Careers Programme Overview

2024/25 Isca Academy

Vision Statement

Isca Academy has a statutory duty to provide independent careers guidance for all of its scholars, which includes employer encounters, mentoring and educational opportunities. Our aim at Isca Academy is for all scholars to achieve their personal best. In careers education this translates to maintaining or improving aspirations, and making the right choices for progression. We support scholars in making well informed decisions by providing access to differentiated, impartial and independent information and guidance about the range of options that are most likely to help them achieve their ambitions, desired lifestyle and happiness.

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Milestones and Learning Outcomes

Year 11

- Awareness of routes and careers opportunities through lessons, tutor time and assemblies.
- Understanding skills scholars hold.
- Applications for post 16 where all gain a place for their next steps.
- Employer interaction through careers fair.
- Subject link to careers through lessons and review now questions.
- Subject links to careers through homework.
- Raising aspirations: MADE programme.

Year 10

- Employer interaction through careers fair.
- Subject link to careers through lessons and review now questions.
- Subject links to careers through homework.
- Addressing careers and next steps through the tutor Programme.
- Developing skills such as communication and team work.
- Work experience in July of year 10.
- Provider information through parents evenings, assemblies etc.

Year 9

- Employer interaction through careers fair.
- Subject link to careers through lessons and review now questions.
- Subject links to careers through homework.
- Addressing careers and next steps through the tutor Programme.
- Developing skills such as communication and team work.
- CV focus.

Year 8

- Employer interaction through careers fair.
- Subject link to careers through lessons and review now questions.
- Subject links to careers through homework.
- Addressing careers and next steps through the tutor Programme.
- Developing skills such as communication and team work.
- Option choice focus through assemblies, tutor time and options evenings.

Year 7

- Employer interaction through careers fair.
- Subject link to careers through lessons and review now questions.
- Subject links to careers through homework.
- Addressing careers and next steps through the tutor Programme.
- Developing skills such as communication and team work.

Key Events and Experiences

Year 11

- Providers / next steps / post 16 providers at parents evenings, assemblies and in LVS
- Careers fair
- Targeted mentoring
- Employer encounters in assemblies, parents evenings and in LVS
- Raising aspirations events: MADE Programme
- Follow up programs with NSSW: including mentoring
- 1 2 1 Careers advice: including support with applications
- Careers input via curriculum and tutor Programme
- Support on mock and exam results day
- Targeted mock interviews

Year 10

- Providers / next steps / post 16 providers at parents evenings, assemblies and in LVS
- Careers fair
- Targeted mentoring: Raising aspirations Programme
- Employer encounters in assemblies, parents evenings and in LVS
- 1 2 1 Careers advice available
- Careers input via curriculum and tutor Programme
- Mock interviews
- Work experience

Year 9

- CV Support through tutor time
- Careers fair
- Targeted mentoring: Empowering Girls (including workplace visit)
- Employer encounters in assemblies, parents evenings and in LVS
- 1 2 1 Careers advice available
- Careers input via curriculum and tutor Programme

Year 8

- Options evening and choices
- 1 2 1 Careers advice available
- Careers input via curriculum and tutor Programme
- Careers Fair

Year 7

- 1 2 1 Careers advice available
- Careers input via curriculum and tutor Programme
- Careers Fair

Inspiring and preparing
young people for the world
of work.