

Careers Summary

Guiding Principle

Our Careers Programme needs to be **ambitious** and **sustainable**.

Key goals for 2020-21

- The number of meaningful employer encounters are increased
- The programme is embedded in to the curriculum cycles
- All staff and students know what the Careers Programme is at Isca Academy

Current Programme Overview:

Year 7

| Activity | Resource | Length of activity | Gatsby Benchmark | Students involved |
|--|--|--------------------|------------------|-------------------|
| Careers assemblies: National Careers week, Future First Alumni, Raising Aspirations | SF/HOY | 20 mins | 2,3 | All |
| Career Pilot introduction lesson: Registration and skills quiz. Site navigation and familiarisation. | Isca Academy PSHE lesson Career Pilot website | 1 hour | 2,3,8 | All |
| Identity lesson: Students reflect on their skills, qualities and achievements in order to develop a positive self-image. Goal-setting. | Isca Academy PSHE lesson | 1 hour | 3,8 | All |
| Success and achievement reflection lesson: Students reflect on their successes and progress since starting at the Academy and set themselves targets for the coming term. | Isca Academy PSHE lesson | 1 hour | 3,8 | |
| Careers lesson: progression routes | Isca Academy PSHE lesson | 1 hour | 4,7,8 | All |
| End of year success celebration lesson: Students are guided to reflect on the skills they've learnt and their successes over the year, and set themselves targets for the next year | Isca Academy PSHE lesson | 1 hour | 3, 4,8 | All |

Year 8

| Activity | Resource | Length of activity | Gatsby Benchmark | Students involved |
|--|--|--------------------|------------------|-------------------|
| Careers assemblies: National Careers week, Careers linked to Curriculum pathways, Future First Alumni, Raising Aspirations | SF/HOY | 20 mins | 2,3 | All |
| Career Pilot refresher lesson: Updated skills quiz. Site navigation and familiarisation. | Isca Academy PSHE lesson Career Pilot website | 1 hour | 2,3,8 | All |
| Success and achievement reflection lesson: Students reflect on their successes and progress since starting at the Academy and set themselves targets for the coming term. | Isca Academy PSHE lesson | 1 hour | 3,8 | All |

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| Careers lesson: Career Pathways, preparing for options | Isca Academy PSHE lesson | 1 hour | 4, 7,8 | All |
| Careers lesson: How to use FE providers' websites | Isca Academy PSHE lesson | 1 hour | 7,8 | All |
| Careers lesson: Interpreting real job adverts | Isca Academy PSHE lesson | 1 hour | 6 | All |
| Careers lesson: understanding the gender pay gap and avoiding social stereotyping | Isca Academy PSHE lesson | 1 hour | 4 | All |
| Careers lesson: Understanding the purpose of a CV. Celebrating skills and achievements, writing a personal statement | Isca Academy PSHE lesson | 1 hour | 2, 3,8 | All |
| Careers lesson: Protecting your online presence and others' reputations. Creating a positive online presence. How employers use social media | Isca Academy PSHE lesson | 1 hour | 2, 3,8 | All |
| End of year success celebration lesson: Students are guided to reflect on the skills they've learnt and their successes over the year, and set themselves targets for the next year | Isca Academy PSHE lesson | 1 hour | 3, 6,8 | All |
| Options interviews: students reflect on successes and receive advice on options based on skills and keeping options as open as possible. 1-2-1 interviews with senior staff encompassing careers. | Isca Academy Staff | 15 mins | 3,8 | All |

Year 9

| Activity | Resource | Length of activity | Gatsby Benchmark | Students involved |
|--|--|--------------------|------------------|-------------------|
| Careers assemblies: National Careers week, Future First Alumni, GCSE Success in a changing world, Raising Aspirations | SF/HOY | 20 mins | 2,3 | All |
| Career Pilot refresher lesson: Updated skills quiz. Site navigation and familiarisation. | Isca Academy PSHE lesson Career Pilot website | 1 hour | 2,3,8 | All |
| Success and achievement reflection lesson: Students reflect on their successes and progress since starting at the Academy and set themselves targets for the coming term. | Isca Academy PSHE lesson | 1 hour | 2, 3, 8 | All |
| DofE for all: students complete the volunteering module of the course, learning the importance of contributing to their communities | | | 4,2 | |
| DofE for all: students complete the expedition module, improving their leadership and teamwork skills | | | 4 | |
| DofE for all: Students complete the first aid module of the | | | 4 | All |

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| course, learning some hard skills useful in the work place | | | | |
| End of year success celebration lesson: Students are guided to reflect on the skills they've learnt and their successes over the year, and set themselves targets for the next year | Isca Academy PSHE lesson | 1 hour | 3,4,8 | All |
| CoachBright Mentoring Programme: 8 week Higher Education Mentoring Programme delivered by Exeter University students to raise aspirations | CoachBright | 6x 1-1 sessions | 7 | Eligible students |

Year 10

| Activity | Resource | Length of activity | Gatsby Benchmark | Students involved |
|--|--|--------------------|------------------|-------------------|
| Careers assemblies: National Careers week, Future First Alumni, Making the most of Work Experience, Raising Aspirations, Exeter College | SF/HOY/Exeter College Advisor | 20 mins | 2,3 | All |
| Assemblies by Exeter College and other FE/Training Providers | FE Providers | Variable | 7 | All |
| Career Pilot refresher lesson: Updated skills quiz. Site navigation and familiarisation. | Isca Academy PSHE lesson Career Pilot website | 1 hour | 2,3,8 | All |
| Success and achievement reflection lesson: Students reflect on their successes and progress during the first term and set themselves targets for the coming term. | Isca Academy PSHE lesson | 1 hour | 3,4,8 | All |
| Careers lesson: University Life | Isca Academy PSHE lesson | 1 hour | 7 | All |
| Careers lesson: Work experience planning | Isca Academy PSHE lesson | 1 hour | 6 | All |
| Careers lesson: Work experience research | Isca Academy PSHE lesson | 1 hour | 6 | All |
| Careers lesson: Work experience application – formal letter and email writing | HOY/Tutors | 1 hour | 5,6 | All |
| Tutor time work experience support | Tutor | | 3,6 | All |
| Careers lesson: Lifestyle and wages – understanding how wages and taxes, and what kind of jobs sustain different lifestyles | Isca Academy PSHE lesson | 1 hour | 3 | All |
| End of year success celebration lesson: Students are guided to reflect on the skills they've learnt and their successes over the year, and set themselves targets for the next year | Isca Academy PSHE lesson | 1 hour | 3,4,8 | All |

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| Work experience: Students spend a week in their chosen workplace or industry, understanding the demands of paid work and the workplace. | Various (Virtual for 2021) | 1 week | 5,6 | All |
| Careers progression interview | Careers advisor | 30 mins | 3,8 | All |

Year 11

| Activity | Resource | Length of activity | Gatsby Benchmark | Students involved |
|--|---|--------------------------------|------------------|-------------------|
| Careers assemblies: National Careers week, Future First Alumni, Next steps and preparations, Raising Aspirations | SF/HOY/Exeter College Advisor | 20 mins | 2,3 | All |
| Assemblies by Exeter College and other FE/Training Providers | FE providers | Variable | 7 | All |
| Career Pilot refresher lesson: Updated skills quiz. Site navigation and familiarisation. | Isca Academy PSHE lesson Career Pilot website | 1 hour | 2,3,8 | All |
| Success and achievement reflection lesson: Students reflect on their successes and progress during the first term and set themselves targets for the coming term. | Isca Academy PSHE lesson | 1 hour | 3,4,8 | All |
| Careers lesson: Post-16 choices. Understanding levels and courses, and where they could lead (the big picture) | Isca Academy PSHE lesson | 1 hour | 2,3,4,7 | All |
| Careers lesson: Wages versus qualifications LMI. How employers use CVs. | Isca Academy PSHE lesson | 1 hour | 2,3,4,5 | All |
| Careers lesson: Writing a CV | Isca Academy PSHE lesson | 1 hour | 2,3,4,5 | All |
| Careers lesson: Lifestyle and wages – understanding how wages and taxes, and what kind of jobs sustain different lifestyles | Isca Academy PSHE lesson | 1 hour | 2, 3, 4 | |
| End of year success celebration lesson: Students are guided to reflect on the skills they've learnt and their successes over the year, and set themselves targets for the next year | Isca Academy PSHE lesson | 1 hour | 3, 4, 8 | All |
| Careers progression interview | Careers advisor | 30 mins + additional as needed | 3, 4, 8 | All |
| 1-1 Course Choice appointments by an Exeter College Adviser | Exeter College | As required | 7 | All |