



The Ted Wragg Trust is an ambitious and inclusive Trust of schools strengthening our communities through excellent education.

Our values driven, rapidly growing 2-18 Trust has the **highest expectations** for every child, every day, with **social justice** at our core. We are determined for everyone to fulfil their **greatest potential**, to be **the best they can be**. Our inclusive Trust has a relentless commitment to help **transform lives** through learning.

The Ted Wragg Trust puts **children at the centre** of all we do. Delivering **high quality, knowledge rich** and **inspiring curriculum**. Our caring and inspirational team, work together to equip students with the knowledge, skills and experience to become **compassionate** and **courageous citizens**, determined to make the world a better place

Isca Academy

Inclusion Early Intervention Mentor

Permanent, term-time only, 37 hours per week, 39 weeks per year
Grade D, 37 hours per week, 39 weeks per year - £17,054 (actual salary)
Starting as soon as possible

We are seeking to appoint a highly motivated and capable Early Intervention Mentor to work in conjunction with the Inclusion team to coordinate the school's support for vulnerable children where behaviour may be impacting on their learning. The Early Intervention Mentor will share responsibility for managing our Reset Room to provide support and structure to enable students to access their learning and be successful. Our Reset Room is a safe space where students go if there are unable to manage in the classroom/ school environment. Our Reset Room is part of our whole school behaviour for learning policy which can be found on the [policies page of our website here](#).

You will have a good level of English and Maths, as well as experience of working with individuals and groups of students, ideally in a school setting. You will be a resourceful and flexible person with a positive mind set, and with the ability to inspire students and remain calm under pressure. You will need to have high expectations of the students and yourself and be self-motivated and able to work independently, while also being an effective team member.

Isca Academy is located on a modern campus with purpose-built accommodation, offering spacious and excellent teaching and learning facilities. We currently have a roll of 980 students, growing to full capacity of over 1,000 in September 2021. Isca Academy prides itself on providing high quality comprehensive education. Our students have a broad range of abilities and aspirations on entry, from able, gifted and talented to students needing more support with literacy and social skills. Our focus remains on every student in our school exceeding expectations, whatever their starting point. Beyond academic credentials, we firmly believe in the value of a more rounded education which promotes creativity, self-belief, resilience and confidence, and as such, offer an exceptional extra-curricular, personal development and outdoor education programme.

We have high aspirations for all of our students and our Inclusion Team, of which this role is part, is key to delivering our commitment that every child is given the opportunity to fulfil their potential and succeed, whatever their learning or social needs. Your role will be to support students and their families and to work closely with a range of stakeholders to ensure our students are safe, supported and fully engaged in their education. You will be joining an energetic and committed team of professionals working at the heart of the school and at the forefront of inclusive education.

If you are able to meet the requirements of this role, we would love to hear from you. Please submit a completed Trust application form including evidence of how you meet the person specification for the role. Please email Kate Jones, on recruitment@iscaexeter.co.uk if you have any questions about the position.

Closing date for applications: Thursday 3rd February 2022
Interviews will be held on: Monday 7th February 2022

The Ted Wragg Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and operate in accordance with the Safeguarding and Child Protection Policy. All applicants will be subject to a full Disclosure and Barring Service check before an appointment is confirmed. This role requires the ability to fulfil all spoken aspects of the role with confidence and fluency in English. The Trust is committed to ensuring that our employees are able to achieve their full potential in an environment offering dignity, respect and equality of opportunity