

Monday 11th July 2022

Dear Parents and Carers,

RE: Changes to our uniform policy from 1st September 2022

As we approach the end of this academic year, I would like to thank you for your ongoing support with our uniform ensuring our students take pride in their appearance and follow the rules set by the school which combines smartness with functionality and durability. I would also like to inform you of some changes we have made to our uniform policy which will take effect from the 1st September 2022. I have summarised these below but our updated policy can be read on our website <https://iscaexeter.co.uk/parents/uniform/>.

Please order your uniform as soon as possible. To do this you will need to measure your child and order uniform in one of two ways; direct either through Price and Buckland's online service www.pbuniform-online.co.uk/iscaacademy or through the schools online ordering system, SCOPay, <https://iscaexeter.co.uk/parents/payments/>. Orders to the school can be collected at set times during term time and the school holidays. White shirts and charcoal grey school trousers can be bought from any retailer, the permitted style of trousers is detailed below.

There is a guide on how to measure uniform on our website.

Socks

- Students may wear plain black, white or grey socks

Shoes

- From the **1st September all Year 7 students** must wear **plain black formal shoes** (leather, faux leather or vegan leather).
- From the **1st January 2023 all students (those in Years 8-11)** must wear **plain black formal shoes** (leather, faux leather or vegan leather). We have allowed a transition period to give our current students and their families plenty of time to buy new footwear and to alert you to this change ahead of you buying new footwear ready for September.
- Footwear must be a 'polishable' formal shoe design only, with slip on, velcro or lace fastenings and a flat heel. Boots and sandals are not permitted. The footwear must be black throughout including sole, uppers, stitching and piping. No logos, buckles or designs are permitted. Kickers shoes are allowed however Kickers leather style trainers are not permitted.
- Trainers or canvas style shoes are not permitted.

The styles pictured below are examples of permitted footwear.



The styles pictured below will **not** be permitted.

If you are unsure, please contact your child's Head of Year in the first instance or come in to the school reception and we'll be happy to help you.



Piercings

- A maximum of one pair of small and discreet ear studs (i.e. 5mm diameter maximum) will be allowed, one in the lobe of each ear.
- No other piercings or spacers, including clear or retaining piercings, are permitted. Nose, tongue, septum, eyebrow or other facial piercings will not be permitted and must be removed for school this is for Health and Safety reasons.

Make-up and eyebrows

- Make-up is discouraged. If worn, make-up must be hardly noticeable, natural and very subtle.
- Eyebrows should have a natural shape, size and colour. Students will be asked to remove fake eyelashes and any obvious make-up.

Body Art

- Tattoos, even if only temporary, henna decorations and other body art are not permitted.

I would also like to remind you of a number of areas within our existing policy which will appear again in our updated policy. I have summarised these below;

Skirts

- Skirts are designed to fit on the hips, not the waist, all have adjustable waists to allow for a snug feeling fit.
- Skirts **must not** be rolled up or tucked and the logo should be visible at all times.

Trousers

- Trousers must be formal school trousers regular cut and **charcoal grey in colour (not black)**.
- Trousers not in the correct colour or shade that have designs or logos or are tight in fit are not permitted.
- Trousers made of linen, canvas, cotton, chino or jeans material are not permitted.
- **Leggings are not permitted.**

Hair

- Cuts, styles and accessories should be suitable for our business-like school environment and not deemed extreme.
- Hair colouring, if used at all must be a **natural hair shade**.
- Long hair should be tied up in some subject areas, including DT, Science and PE, for Health & Safety reasons.
- Any hair accessories must be in school colours.

Nails

- The wearing of false nails, 'gel nails' or similar is not allowed this is for Health and Safety reasons.
- Only clear nail varnish may be worn (this is a change from our existing policy)

Please note that the Academy reserves the right to make the final decision as to the appropriateness of dress, jewellery, makeup and hairstyle. Religious observance is a valid exception and the list above is not exhaustive. If you are in any doubt, please ensure that you seek advice from the Academy before committing to any changes or expenditure.

- Year 7 – Mr Goldson hgoldson@iscaexeter.co.uk

- Year 8 – Mr Davey AiDavey@iscaexeter.co.uk
- Year 9 – Mr Bond kbond@iscaexeter.co.uk
- Year 10 – Mr Fahy jfahy@iscaexeter.co.uk
- Year 11 – Miss Marment kmarmment@iscaexeter.co.uk
- Support from the Special Educational Needs Team regarding any adaptations or reasonable adjustments to school uniform SENCO@iscaexeter.co.uk

We have spoken to students about why we are making some changes and I have summarised these points below so that you know what we have discussed with them:

- *You are proud of attending Isca Academy;*
- *You take pride in your personal appearance as this helps to promote your self-esteem and well-being;*
- *You are treated the same way as other students in Exeter;*
- *Your health and safety are our priority;*
- *You are well-prepared for the world of work;*

How we can help

Funding and support: We are no longer able to discount new uniform but can offer flexible payments on uniform for families in need of support. This is where we give you a code where you can purchase uniform yourself and the school is invoiced, and again we add this to our parent payment system.

If you require this support, you will need to email with details uniformsupport@iscaexeter.co.uk before the end of term (by Friday 22 July 2022). Please note that if your child is eligible for Free School Meals this will NOT automatically qualify you.

Finally, over the course of the next academic year, we will undertake a full consultation on our school uniform and will welcome your feedback along with that of students and staff. We will also consult you over lesson 6 and whether or not to remove it from the timetable based on feedback from staff and students. Until then, I would like to thank you for your support this year and to wish you and your families a safe and relaxing break over the summer.

Yours faithfully,



Miss Anna Mills
Senior Deputy Headteacher